

Retirement Benefit Age Factors Safety – Tiers 1 and 2

Applies to Retiring Members Hired in SCERS-Covered Employment Prior to January 1, 2012 if employed by Sacramento County or Prior to January 1, 2013 if employed by any other Participating Employer

Age at Retirement	Benefit Factor \$ 31664.1 (3% @ 50) Percentage	Soc. Sec Dollar Reduction Factor	Age at Retirement	Benefit Factor \$ 31664.1 (3% @ 50) Percentage	Soc. Sec Dollar Reduction Factor
41	1.8774%	\$2.189	46	2.4678%	\$2.877
41 ¼	1.9050%	\$2.221	46 ¼	2.5017%	\$2.917
41 ½	1.9326%	\$2.253	46 ½	2.5356%	\$2.957
41 ¾	1.9599%	\$2.285	46 ¾	2.5758%	\$3.005
42	1.9875%	\$2.317	47	2.6034%	\$3.036
42 ¼	2.0160%	\$2.351	47 ¼	2.6340%	\$3.071
42 ½	2.0442%	\$2.384	47 ½	2.6646%	\$3.107
42 ¾	2.0727%	\$2.417	47 ¾	2.6949%	\$3.142
43	2.1012%	\$2.450	48	2.7255%	\$3.178
43 ¼	2.1306%	\$2.485	48 ¼	2.7582%	\$3.216
43 ½	2.1600%	\$2.519	48 ½	2.7912%	\$3.255
43 ¾	2.1897%	\$2.553	48 ¾	2.8239%	\$3.293
44	2.2191%	\$2.587	49	2.8566%	\$3.331
44 ¼	2.2497%	\$2.623	49 ¼	2.8923%	\$3.372
44 ½	2.2803%	\$2.659	49 ½	2.9283%	\$3.415
44 ¾	2.3109%	\$2.695	49 ¾	2.9640%	\$3.456
45	2.3415%	\$2.730	50 & over	3.0000%	\$3.498
45 ¼	2.3730%	\$2.767			
45 ½	2.4048%	\$2.805			
45 ¾	2.4363%	\$2.842			

NOTE: Retirement prior to age 60 is also permitted with 30 years of service, but the corresponding factors are subject to actuarial review and approval.