

/S/

Timothy Taylor Chief Technology Officer

## **Board of Retirement Regular Meeting**

### **Sacramento County Employees' Retirement System**

Agenda Item 21

| MEETING DATE:                                | August 20, 2025                               | Agonaa nom 2   |
|--|---|--|
| SUBJECT:                                     | Technology Rep                                | ort—Second Quarter 2025  |
| SUBMITTED FOR:                               | Action  | X Information  |
| RECOMMENDATION                               |   |  |
| Receive and file the Ted                     | chnology Report for th                        | e quarter ended June 30, 2025.   |
| <u>PURPOSE</u>                               |   |  |
|  |   | ent Plan to leverage technology to continuously<br>ency in fulfillment of the SCERS' mission.  |
| DISCUSSION                                   |   |  |
| progress, ensuring it technological advancer | aligns with strategic<br>nents, system implen | ure oversight of the organization's technological objectives. This report offers a snapshot on nentations, and digital transformation updates. It is technology initiatives. |
| This quarterly report ref                    | lects a 3-month reviev                        | v of 2025 performance.   |
| <u>ATTACHMENT</u>                            |   |  |
| <b>0</b> , 1                                 | ort—Second Quarter 2<br>ort— Second Quarter   |  |
| Prepared by:                                 |   | Reviewed by:   |

/S/

Eric Stern

Chief Executive Officer



### Retirement Board Order Sacramento County Employees' Retirement System

### Before the Board of Retirement August 20, 2025

| AGENDA ITEM:  Technology Report—  | Second Quarter 2025                                    |
|---|--|
| THE BOARD OF RETIREMENT hereb to receive and file the Technology Re 2025. |  |
| I HEREBY CERTIFY that the abov<br>August 20, 2025 by the following vote   |  |
| AYES: NOES: ABSENT: ABSTAIN:  |  |
| ALTERNATES: (Present but not voting)                                      |  |
| Board President   | Eric Stern Chief Executive Officer and Board Secretary |

### **Technology Report—Second Quarter 2025**

| Digital Transformation - Year 0 FY 23/24 Budgeted Amount - \$1,000,000 |  |             |             |    |         |          |         |          |         |     |           |
|--|--|-------------|-------------|----|---------|----------|---------|----------|---------|-----|-----------|
| ID   | Initiative Name                            | Target Date | Status      | Es | timated | Expended |         | Expended |         | Anı | nual Cost |
| 0.1  | Enterprise Resource Planning Committee     | 2023 - Q4   | Completed   | \$ | -       | \$       | -       | \$       | -       |     |           |
| 0.2  | SCERS.gov Transition                       | 2024 - Q2   | Completed   | \$ | -       | \$       | -       | \$       | -       |     |           |
| 0.3  | Online Appointment Scheduling              | 2024 - Q1   | Completed   | \$ | 230     | \$       | 230     | \$       | 230     |     |           |
| 0.4  | Direct Deposit Member Notification         | 2024 - Q2   | Completed   | \$ | -       | \$       | -       | \$       | -       |     |           |
| 0.5  | Member Portal - Phase I                    | 2024 - Q2   | Completed   | \$ | 603,500 | \$       | 597,816 | \$       | 110,200 |     |           |
| 0.6  | Member Engagement Platform                 | 2024 - Q2   | Completed   | \$ | 5,580   | \$       | 5,580   | \$       | 5,580   |     |           |
| 0.7  | Online Death Reporting                     | 2024 - Q3   | Completed   | \$ | -       | \$       | -       | \$       | -       |     |           |
| 0.8  | Workflow Management: Retirement Pipeline   | 2024 - Q2   | Development | \$ | -       | \$       | -       | \$       | -       |     |           |
| 0.9  | Online Retirement Application              | 2024 - Q3   | Development | \$ | 197,000 | \$       | -       | \$       | -       |     |           |
| 0.9.1  | Secure File Upload                         | 2024 - Q3   | Development | \$ | -       | \$       | -       | \$       | -       |     |           |
| 0.10   | Business Continuity/Single Device Strategy | 2024 - Q4   | In Progress | \$ | 105,000 | \$       | 32,625  | \$       | -       |     |           |
| Year 0 S   | ub Total                                   |             |             | \$ | 911,310 | \$       | 636,251 | \$       | 116,010 |     |           |

| Digital 1 | Digital Transformation - Year 1 FY 24/25 Budgeted Amount - \$1,750,000 |             |             |    |         |          |         |    |           |
|-----------|--|-------------|-------------|----|---------|----------|---------|----|-----------|
| ID        | Initiative Name  | Target Date | Status      | Es | timated | Expended |         | An | nual Cost |
| 0.4       | Direct Deposit Member Notification                                     | 2024 - 12   | Completed   | \$ | -       | \$       | -       | \$ | -         |
| 0.5       | Member Portal - Phase I  | 2024 - 10   | Completed   | \$ | 15,228  | \$       | 18,550  | \$ | 110,200   |
| 0.7       | Online Death Reporting   | 2024 - 12   | Completed   | \$ | 8,000   | \$       | -       | \$ | -         |
| 0.9       | Online Retirement Application (ORA)                                    | 2024 - 12   | Completed   | \$ | 147,000 | \$       | 147,000 | \$ | 50,000    |
|           | ORA Additional Functionality   | 2025 - 06   | Completed   | \$ | -       |          |         |    |           |
| 0.9.1     | Secure File Upload   | 2024 - 12   | Completed   | \$ | 15,000  | \$       | -       | \$ | -         |
| 0.10      | Business Continuity/Single Device Strategy                             | 2024 - 12   | Completed   | \$ | 72,375  | \$       | 70,963  | \$ | -         |
| 1.1       | Member Statements  | 2025 - 03   | Completed   | \$ | 51,042  | \$       | 42,070  | \$ | -         |
| 1.5       | Website Refresh  | 2025 - 12   | In Progress | \$ | 15,400  | \$       | 15,400  | \$ | -         |
| Year 1 S  | ub Total   |             |             | \$ | 324,045 | \$       | 293,983 | \$ | 160,200   |

| Digital | Digital Transformation - Year 2 FY 25/26 Budgeted Amount - \$1,500,000 |             |             |    |                    |    |                |    |             |  |
|---------|--|-------------|-------------|----|--------------------|----|----------------|----|-------------|--|
| ID      | Initiative Name  | Target Date | Status      | Es | Estimated Expended |    | nated Expended |    | Annual Cost |  |
| 1.5     | Website Refresh  | 2025 - 12   | In Progress | \$ | 46,000             | \$ | -              | \$ | -           |  |
| 2.0     | Digital Transformation Initiatives                                     |             |             | \$ | 280,000            |    |                |    |             |  |
| 0.9     | ORA Additional Functionality   | 2025 - 06   | Completed   | \$ | 80,000             | \$ | 80,000         |    |             |  |
| 2.1     | Online Service Purchase Calculator                                     | 2026        | Initiation  | \$ | -                  | \$ | -              | \$ | -           |  |
| 2.2     | Back Office Transformation: Retirement Pipeline                        | 2026        | Initiation  | \$ | -                  | \$ | -              | \$ | -           |  |
| 2.3     | Employer Portal  | 2026        | Initiation  | \$ | -                  | \$ | -              | \$ | -           |  |
| 2.4     | Retirement Calculation Engine Refactoring (RAP)                        | 2026        | Initiation  | \$ | -                  | \$ | -              | \$ | -           |  |
| 2.5     | LRS Pre-Engagement   | 2026-05     |             | \$ | 685,000            |    |                |    |             |  |
| Year 2  | Sub Total  |             |             | \$ | 1,045,000          | \$ | 80,000         | \$ | -           |  |

## **Technology Report—Second Quarter 2025**

| Digital | Digital Transformation - Year 0 FY 23/24 Budgeted Amount - \$1,000,000 |             |             |     |           |    |          |    |           |
|---------|--|-------------|-------------|-----|-----------|----|----------|----|-----------|
| ID      | Initiative Name  | Target Date | Status      | Est | Estimated |    | Expended |    | nual Cost |
| 0.1     | Enterprise Resource Planning Committee                                 | 2023 - Q4   | Completed   | \$  | -         | \$ | -        | \$ | -         |
| 0.2     | SCERS.gov Transition   | 2024 - Q2   | Completed   | \$  | -         | \$ | -        | \$ | -         |
| 0.3     | Online Appointment Scheduling  | 2024 - Q1   | Completed   | \$  | 230       | \$ | 230      | \$ | 230       |
| 0.4     | Direct Deposit Member Notification                                     | 2024 - Q2   | Completed   | \$  | -         | \$ | -        | \$ | -         |
| 0.5     | Member Portal - Phase I  | 2024 - Q2   | Completed   | \$  | 603,500   | \$ | 597,816  | \$ | 110,200   |
| 0.6     | Member Engagement Platform   | 2024 - Q2   | Completed   | \$  | 5,580     | \$ | 5,580    | \$ | 5,580     |
| 0.7     | Online Death Reporting   | 2024 - Q3   | Completed   | \$  | -         | \$ | -        | \$ | -         |
| 0.8     | Workflow Management: Retirement Pipeline                               | 2024 - Q2   | Development | \$  | -         | \$ | -        | \$ | -         |
| 0.9     | Online Retirement Application  | 2024 - Q3   | Development | \$  | 197,000   | \$ | -        | \$ | -         |
| 0.9.1   | Secure File Upload   | 2024 - Q3   | Development | \$  | -         | \$ | -        | \$ | -         |
| 0.10    | Business Continuity/Single Device Strategy                             | 2024 - Q4   | In Progress | \$  | 105,000   | \$ | 32,625   | \$ | -         |
| Year 0  | Sub Total  |             | •           | \$  | 911,310   | \$ | 636,251  | \$ | 116,010   |

| Digital | Digital Transformation - Year 1 FY 24/25 Budgeted Amount - \$1,750,000 |             |             |            |            |             |  |  |
|---------|--|-------------|-------------|------------|------------|-------------|--|--|
| ID      | Initiative Name  | Target Date | Status      | Estimated  | Expended   | Annual Cost |  |  |
| 0.4     | Direct Deposit Member Notification                                     | 2024 - 12   | Completed   | \$ -       | \$ -       | \$ -        |  |  |
| 0.5     | Member Portal - Phase I  | 2024 - 10   | Completed   | \$ 15,228  | \$ 18,550  | \$ 110,200  |  |  |
| 0.7     | Online Death Reporting   | 2024 - 12   | Completed   | \$ 8,000   | \$ -       | \$ -        |  |  |
| 0.9     | Online Retirement Application (ORA)                                    | 2024 - 12   | Completed   | \$ 147,000 | \$ 147,000 | \$ 50,000   |  |  |
|         | ORA Additional Functionality   | 2025 - 06   | Completed   | \$ -       |            |             |  |  |
| 0.9.1   | Secure File Upload   | 2024 - 12   | Completed   | \$ 15,000  | \$ -       | \$ -        |  |  |
| 0.10    | Business Continuity/Single Device Strategy                             | 2024 - 12   | Completed   | \$ 72,375  | \$ 70,963  | \$ -        |  |  |
| 1.1     | Member Statements  | 2025 - 03   | Completed   | \$ 51,042  | \$ 42,070  | \$ -        |  |  |
| 1.5     | Website Refresh  | 2025 - 12   | In Progress | \$ 15,400  | \$ 15,400  | \$ -        |  |  |
| Year 1  | Sub Total  |             |             | \$ 324,045 | \$ 293,983 | \$ 160,200  |  |  |

| Digital | Digital Transformation - Year 2 FY 25/26 Budgeted Amount - \$1,500,000 |             |             |            |           |             |  |  |  |
|---------|--|-------------|-------------|------------|-----------|-------------|--|--|--|
| ID      | Initiative Name  | Target Date | Status      | Estimated  | Expended  | Annual Cost |  |  |  |
| 1.5     | Website Refresh  | 2025 - 12   | In Progress | \$ 46,000  | \$ -      | \$ -        |  |  |  |
| 2.0     | Digital Transformation Initiatives                                     |             |             | \$ 280,000 |           |             |  |  |  |
| 0.9     | ORA Additional Functionality   | 2025 - 06   | Completed   | \$ 80,000  | \$ 80,000 |             |  |  |  |
| 2.1     | Online Service Purchase Calculator                                     | 2026        | Initiation  | \$ -       | \$ -      | \$ -        |  |  |  |
| 2.2     | Back Office Transformation: Retirement Pipeline                        | 2026        | Initiation  | \$ -       | \$ -      | \$ -        |  |  |  |
| 2.3     | Employer Portal  | 2026        | Initiation  | \$ -       | \$ -      | \$ -        |  |  |  |
| 2.4     | Retirement Calculation Engine Refactoring (RAP)                        | 2026        | Initiation  | \$ -       | \$ -      | \$ -        |  |  |  |
| 2.5     | LRS Pre-Engagement   | 2026-05     |             | \$ 685,000 |           |             |  |  |  |
| Year 2  | Year 2 Sub Total   |             |             |            | \$ 80,000 | \$ -        |  |  |  |



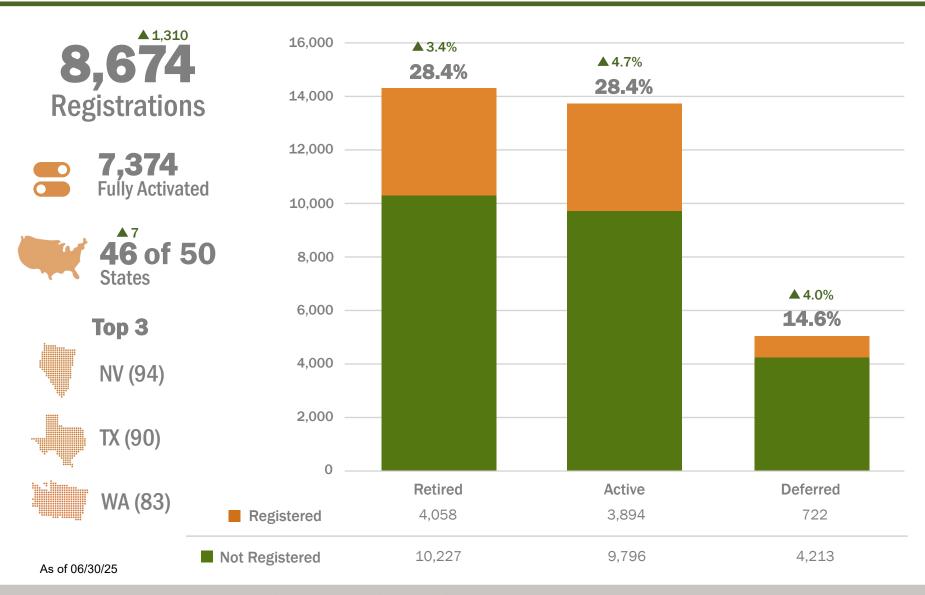
## **Technology Report** Second Quarter 2025

August 20, 2025

## **Digital Transformation – 2025 Q2 Update**

- Initiatives Completed
  - Online Retirement Application (ORA)
- Initiatives In Progress
  - Website (scers.gov) Refresh
  - Online Service Purchase Calculator
  - Back Office Transformation: Retirement Pipeline
  - Employer Portal
  - Retirement Calculation Engine (RAP) Refactoring
  - Secure Board Site Replatforming

# **MySCERS** Registration Highlights



#### As of 2024 Q4

2,810 / 8.54%

7.3%

**ACTIVE** 11.6%

DEFERRED 3.9%

#### As of 2025 Q1

7,325 / 22.26%

**RETIRED** 26.1%

**ACTIVE** 22.3%

DEFERRED 10.9%

### As of 2025 Q2

8,674 / **26.36%** 

RETIRED 28.4%

ACTIVE 28.4%

DEFERRED 14.6%

