



Executive Staff:

Eric Stern
Chief Executive Officer

Margo Allen
Chief Operations Officer

Steve Davis
Chief Investment Officer

Keith Riddle
Chief Benefits Officer

Timothy Taylor
Chief Technology Officer

Jason Morrish
General Counsel

MINUTES

REGULAR MEETING OF THE BOARD OF RETIREMENT

SACRAMENTO COUNTY EMPLOYEES' RETIREMENT SYSTEM

Members of the Board of Retirement:

Chris Giboney, President
Elected by the Safety Members (Alternate)

Robert Aguillo, Jr., Vice President
Appointed by the Board of Supervisors

Keith DeVore
Appointed by the Board of Supervisors

Cyril Shah
Appointed by the Board of Supervisors

Ronald Suter
Appointed by the Board of Supervisors

Chad Rinde
Ex Officio, Director of Finance

Alina Mangru
Elected by the Miscellaneous Members

M. Tapa Banda
Elected by the Miscellaneous Members

Brandon Gayman
Elected by the Safety Members

Martha Hoover
Elected by the Retired Members

Dave Irish
Elected by the Retired Members (Alternate)

WEDNESDAY, January 21, 2026

10:00 A.M.

**Location: SCERS Board Room
980 9th Street, 19th Floor
Sacramento, California 95814**

Live-stream at www.scers.gov

OPEN SESSION

Item 1. Call to Order/Roll Call

President Giboney called the meeting to order at 9:59 a.m. Eric Stern, Chief Executive Officer, took roll call.

Board Members Present: Giboney, Aguillo, DeVore, Banda, Mangru, Gayman, Hoover, Shah, Suter, Rinde (arrived at 10:27 a.m.), Irish (departed at 11:27 a.m.)

Board Members Absent:

Also present: Eric Stern, Chief Executive Officer; Margo Allen, Chief Operations Officer; Steve Davis, Chief Investment Officer; Tim Taylor, Chief Technology Officer; Keith Riddle, Chief Benefits Officer; Jason Morrish, General Counsel; Jim Donohue, Deputy Chief Investment Officer; Brian Miller, Senior Retirement Investment Officer; Karen McMillen, Retirement Investment Officer; Marilee Mitchell, Senior Office Specialist (c).

Item 2. Swearing-In Ceremony

Swearing in of Board Members M. Tapa Banda (Miscellaneous), Martha Hoover (Retiree), Dave Irish (Alternate Retiree), and Cyril Shah (Appointee) for the term beginning January 1, 2026.

Deputy Clerk Amanda Lingelbach from the Board of Supervisors Office conducted the Swearing-In Ceremony.

Item 3. Public Comment

Matters under the jurisdiction of the Board may be addressed by the general public at the start of the meeting. Total meeting time allotted for the Public Comment item is up to fifteen (15) minutes.

None.

At 10:03 a.m., President Giboney called for a brief recess to allow for technical difficulties to be addressed. At 10:10 a.m., President Giboney ended the recess and called the meeting to order.

CONSENT MATTERS—Items 4-12:

Consent matters are acted upon as one unit. If the Chair removes an item from the Consent Calendar for discussion, it will be heard at the appropriate time. If an item containing one or more recommendations to the Board is approved on Consent, the recommendation(s) therein are approved.

Mr. Stern introduced Board Member Shah to the audience and other Board Members. Mr. Morrish addressed questions and observations from Board Members Suter, DeVore, and Irish regarding Agenda Item 9. Following discussion, a motion was made by Board Member Suter, seconded by Board Member DeVore, to approve the recommendations on Consent Calendar Items 4-12. **(Adopted 8-0 as to Items 5-12; Adopted 7-0 as to Item 4; Board Member Hoover abstained.)**

Item 4. Minutes of the December 10, 2025 Regular Meeting

Approve the minutes of the December 10, 2025 Regular Meeting.

Item 5. Disability Retirement Applications

Adopt Staff's recommendations for the following Disability Retirement Applications:

- A. ISAIS, Luciano (Sanitation District Maintenance and Operations Assistant, Sacramento Area Sewer District): Grant a service-connected disability retirement.
- B. DIAZ-MENDOZA, Jose (Deputy Probation Officer, Probation Department): Grant a service-connected disability retirement.

Item 6. Ratification of Service Retirement Application Approvals—December 2025

Ratify the service retirement applications that were finalized in December 2025.

Item 7. State Association of County Retirement Systems Legislative Update—January 2026

Receive and file the State Association of County Retirement Systems (SACRS) Legislative Update for January 2026.

Item 8. Board Policies

Re-affirm Ratification of Retirement Applications Policy with no amendments.

Item 9. Annual Discharge of Uncollectible Receivables

Approve the discharge of \$142,888 of uncollectible receivables.

Item 10. Annual Board Education Compliance Report

Receive and file the annual Board Education Compliance Report for 2025.

Item 11. Monthly Report of Investment Activity—December 2025

Receive and file the Monthly Report of Investment Activity for December 2025.

Item 12. CEO Delegated Authority Expense Report—Fourth Quarter 2025

Receive and file the CEO Delegated Authority Expense Report for quarter ended December 31, 2025.

EXECUTIVE REPORTS:

Item 13. Chief Executive Officer's Report (no action requested)

Mr. Stern announced that there is a new process for filing annual Form 700 financial disclosures. Under SB 852, which took effect January 1, Board members and staff of public retirement systems who manage investments are now required to file disclosure reports directly to the Fair Political Practices Commission (FPPC). Forms are due by April 1.

On January 14, Mr. Stern testified before the State Assembly Public Employment and Retirement Committee on behalf of SACRS in opposition to AB 1439, which would require retirement systems that invest in development projects to require labor protection standards. Mr. Stern also reported that AB 1383, which rolls back several PEPR provisions to enhance benefits and was introduced last year, is an active bill in the 2026 legislative session. Both AB 1439 and AB 1383 are now in the Assembly Appropriations Committee.

Mr. Stern reported on recent committee activities. The Ad Hoc Compensation Committee met on January 16 to discuss the scope of the committee's work for the year, and designated Keith DeVore as chair. The committee will be working on retaining a compensation consultant to conduct compensation studies, review the Board's Compensation Policy, and act in an advisory capacity when presenting to the Board. As noted in Item 19, the Audit Committee will also be working with staff on an RFP for independent financial auditor.

Mr. Stern concluded his report with an announcement on upcoming conferences. Registration closes soon for the California Association of Public Retirement Systems (CALAPRS) Annual General Assembly conference on March 9-11 in San Diego. Registration is expected to open soon for the Spring SACRS Conference, May 12-15 in Olympic Valley (Tahoe).

Item 14. Chief Investment Officer's Report

Receive and file CIO Report for the quarter ended December 31, 2025.

Mr. Davis presented this item. Following discussion, a motion was made by Board Member Hoover, seconded by Board Member Suter, to receive and file Agenda Item 14 Chief Investment Officer's Report for the quarter ended December 31, 2025 **(Adopted 9-0.)**

Item 15. Chief Benefits Officer's Report (no action requested)

Mr. Riddle provided the Board with an update on the status of recently processed retirement applications and current disability retirement applications in process. An update was provided on recent SCERS participation in weekly meetings with Sacramento Sewer and their payroll vendor, Tyler Technologies, to provide guidance directly on the agreed upon requirements for the various employer feed record types. Mr. Riddle gave an update on the Board's August request to correct compensation reported for the 81st – 84th hours for PEPRA miscellaneous members working a 7/12 schedule.

The next retirement planning webinar is a mid-career pension planning webinar scheduled for January 28. Mr. Riddle concluded his report by announcing that SCERS is hosting its annual Employer Forum on February 20, providing an opportunity for participating employers to learn about policy updates and new laws impacting the system, the SCERS internal compliance program and employer audits, investment performance and our digital initiatives.

ADMINISTRATIVE MATTERS:

Item 16. CEM Benchmarking Survey

Receive and file report on CEM Benchmarking survey results.

Mr. Stern introduced William Mutume from CEM Benchmarking, who presented this item via Zoom. Following discussion, a motion was made by Board Member Gayman, seconded by Board Member Banda, to receive and file report on CEM Benchmarking survey results. **(Adopted 9-0.)**

Item 17. Technology Report—Fourth Quarter 2025

Receive and file the Technology Report for the quarter ended December 31, 2025.

Mr. Taylor presented this item. Board Member Irish departed the meeting during discussion of this item. Following discussion, a motion was made by Vice President Aguillo, seconded by Board Member Rinde, to receive and file the Technology Report for the quarter ended December 31, 2025. **(Adopted 9-0.)**

Item 18. Procurement and Contracting Policy

Approve new Procurement and Contracting Policy.

Mr. Morrish presented this item. Following discussion, a motion was made by Board Member Suter, seconded by Board Member Rinde, to approve new Procurement and Contracting Policy. **(Adopted 8-0; Board Member Shah abstained.)**

Item 19. Consultant/Service Provider Contract Timelines

Receive and file report on contract terms expiring in 2026 for key consultants and service providers.

Ms. Allen presented this item with assistance from Mr. Davis. Following discussion, a motion was made by Board Member DeVore, seconded by Board Member Mangru, to receive and file report on contract terms expiring in 2026 for key consultants and service providers. **(Adopted 9-0.)**

Item 20. Segal Contract Amendment

Authorize the Chief Executive Officer to amend the contract with Segal to support a commercial banking procurement process, with expenditures for the additional scope of work not to exceed \$70,000.

Ms. Allen presented this item. Following discussion, a motion was made by Vice President Aguallo, seconded by Board Member Suter, to authorize the Chief Executive Officer to amend the contract with Segal to support a commercial banking procurement process, with expenditures for the additional scope of work not to exceed \$70,000. **(Adopted 9-0.)**

Item 21. Position Requests

Approve the following position changes for the 2026-27 fiscal year: Reallocate 1.0 FTE Sr. Office Specialist (c) to 1.0 FTE Executive Secretary and add 1.0 FTE Information Technology System Support Specialist Level I/II and 1.0 FTE Accountant.

Mr. Stern introduced this item, which was presented by Ms. Allen. Following discussion, a motion was made by Board Member Hoover, seconded by Board Member Mangru, to approve the following position changes for the 2026-27 fiscal year: Reallocate 1.0 FTE Sr. Office Specialist (c) to 1.0 FTE Executive Secretary and add 1.0 FTE Information Technology System Support Specialist Level I/II and 1.0 FTE Accountant. **(Adopted 9-0.)**

At 12:25 p.m., President Giboney called for a brief recess. At 12:40 p.m., President Giboney ended the recess and called the meeting to order.

INVESTMENT MATTERS:

Item 22. Ad Hoc Investment Consultant Search Committee

Discuss establishment of Ad Hoc Investment Consultant Search Committee.

Mr. Stern presented this item. Following discussion, Vice President Aguallo and Board Members Gayman, Suter, and Rinde expressed interest in serving on the committee. No formal action was taken by the Board.

Item 23. Investment Manager Compliance and Watch List Report—Fourth Quarter 2025

Receive and file the Investment Manager Compliance and Watch List Report for the quarter ended December 31, 2025.

Mr. Davis presented this item with assistance from Mr. Miller. Following discussion, a motion was made by Board Member DeVore, seconded by Board Member Gayman, to

receive and file the Investment Manager Compliance and Watch List Report for the quarter ended December 31, 2025. **(Adopted 9-0.)**

Item 24. Education: Real Estate

Receive and file educational presentation on affordable housing considerations in the Real Estate asset class, as presented by Townsend Group.

Mr. Davis introduced Chris Cunningham from the Townsend Group, who presented this item. Following discussion, a motion was made by Vice President Aguallo, seconded by Board Member Rinde, to receive and file educational presentation on affordable housing considerations in the Real Estate asset class, as presented by Townsend Group. **(Adopted 9-0.)**

OTHER MATTERS:

Item 25. Comments from Members of the Board of Retirement

Board Member Rinde announced that he will not be in attendance for the February Board meeting and that he expected Mark Aspesi to attend in his place. President Giboney requested the formal support of the Board for his nomination to the SACRS Board of Directors. Mr. Stern addressed the establishment of the Ad Hoc Investment Consultant Committee and also indicated that Townsend would return for the March Board Meeting to extend the discussion on affordable housing, as requested by Vice President Aguallo during discussion of Item 24, including information on institutional investors and managers in that space, as well as performance data and risk analysis compared to other real estate sectors.

Regarding closed session, President Giboney indicated that Item 26 was withdrawn, and that Item 27 was withdrawn as a result of the Board's action on Item 5.

CLOSED SESSION

Item 26. CONFERENCE WITH LEGAL COUNSEL—EXISTING LITIGATION

Pursuant to Government Code Section 54956.9(d)(1), this session shall be closed for the Board to discuss formally initiated litigation to which SCERS is a party: *SCERS vs. Telus Health (US) Ltd.*, United States District Court, Eastern District of California, Case No. 2:24-cv-01431-JAM-DB.

Item 27. PERSONNEL MATTERS—EMPLOYEE DISABILITY RETIREMENT APPLICATIONS

Pursuant to Government Code Section 54957(b), this session shall be closed for the Board to discuss the employment of public employees, specifically, the disability retirement applicants referenced in Item 5, above.

ADJOURNMENT

President Giboney adjourned the meeting at 1:39 p.m.