



Board of Retirement Regular Meeting

Sacramento County Employees' Retirement System

Agenda Item 9

MEETING DATE: October 21, 2020

SUBJECT: IT Modernization Program Quarterly Review

SUBMITTED FOR: X Consent Deliberation and Action Receive and File

RECOMMENDATION

Staff recommends the Board receive and file the IT Modernization Quarterly Review.

PURPOSE

This item supports the Strategic Management Plan goal to improve performance, productivity, and efficiency through SCERS' technology platforms, by contributing to effective management and oversight of those efforts.

DISCUSSION

The portfolio of projects comprising the IT Modernization Program is progressing on time and on budget. Impact of the COVID-19 pandemic has not significantly impeded progress thus far.

Ariel Pension Administration System (or "PAS")

Ariel project plans include three major deployment phases.

Ariel Phase 1 went live for use by the Benefits staff on July 1, 2019. Ariel Phase 1 provides a paperless work management environment with integrated electronic documents (FileNet) and management metrics for most Benefits customer service processes. SCERS benefits from enhanced system security and greatly improved disaster recovery and business continuity capabilities for the Benefits area.

Ariel Phase 2 is in the final testing stage and will replace the MBASE active member system starting in November 2020. It will also provide self-service web portals for active and retired participants, will eliminate manual calculation of most pension benefits, and will provide automation of correspondence and email notifications along with many additional features.

Ariel Phase 3, scheduled to go live in May 2021, will replace the COMPASS benefit payment system and automate most benefit administration financial transactions with a direct interface to the county's COMPASS financial system.

ATTACHMENTS

- IT Modernization Program Budget

Prepared by:

Reviewed by:

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Stephen Hawley
Chief Strategy Officer

Eric Stern
Chief Executive Officer

Attachment 1: SCERS IT Modernization: Implementation Budget

Project	Project Element	April 2016 Estimate		Paid through September 2020	Estimated Remaining	Forecast Total at Completion	Notes
		Low	High				
Pension Administration System (PAS)	Implementation Services	\$5,200,000	\$8,400,000	\$6,126,043	\$3,706,957	\$9,833,000	Morneau Shepell Contract
	PAS Software and Implementation Infrastructure	\$500,000	\$1,100,000	\$366,542	\$171,058	\$537,600	Morneau Shepell Contract
	Linea Project Oversight and Analysis	\$3,200,000	\$4,500,000	\$2,657,767	\$642,233	\$3,300,000	Master contract not-to-exceed cap of \$3,300,000
	ICON Data Conversion Services	\$700,000	\$1,500,000	\$1,457,126	\$84,229	\$1,541,355	ICON Contract, including \$163,560 for microfiche conversion to digital images
	Temporary Staffing	\$900,000	\$1,500,000	\$0	\$0	\$0	Assumes 2 resources at \$85/hour from Dtech or elsewhere.
PAS Totals		\$10,500,000	\$17,000,000	\$10,607,478	\$4,604,477	\$15,211,955	
Investment Accounting System		\$0	\$0	\$127,000	\$0	\$127,000	For private market data services
General Financial System		\$0	\$0	\$0	\$0	\$0	Plan to stay with COMPASS
Website Modernization		\$0	\$0	\$90,000	\$0	\$90,000	Includes both public and internal (private) sites
Modernization Program, Total		\$10,500,000	\$17,000,000	\$10,824,478	\$4,604,477	\$15,428,955	Total without contingency
15% Contingency						\$2,314,343	
Total project estimate						\$17,743,298	